


Adey Headquarters	ID #: ADYHQ-POLICY-028	Version: 3.0	
Title: Environmental Policy 2019-2020	Owner: Emily Benfield	Issued Date: 18/06/2019	

*** Uncontrolled if Printed ***

Environmental Policy 2019-2020

Our Statement

The ADEY Group believes that we have a responsibility to care for and protect the environment in which we operate. We are fully committed to limiting our environmental impact across all our business activities and will encourage our business partners and members of the wider community to join us in this effort. Our environmental activities now constitute a focus area in our overall CSR approach.

ADEY recognises our key impacts to be in the areas of:

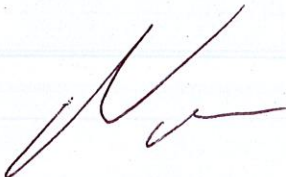
- Energy use
- Raw material use
- Waste and recycling
- Water use
- Transport

Our Aims

We will strive to:

- Adopt the highest environmental standards in all areas of operation, meeting and exceeding all relevant legislative requirements
- Assess our organisational activities and identify areas where we can minimise impacts
- Minimise waste through careful and efficient use of all materials and energy
- Purchase sustainable products wherever feasible
- Train employees in good environmental practice and encourage employee involvement in environmental action
- Reduce risks from environmental, health and safety hazards for employees and others near our operations
- Aim to include environmental and ethical considerations in investment decisions where appropriate
- Assist in developing solutions to environmental problems
- Continually assess the environmental impact of all our operations
- Ensure that the company complies with all necessary regulatory and legal requirements
- Commit to the principles of a circular economy

Signed on behalf of the Senior Management Team:



Position: Chief Executive Officer

Date: 01/08/2019

*** End of Document ***